

Job Description

Job Title:	Registered Nurse - Inpatient Unit
Band:	D
Location:	Inpatient Unit, Rowcroft Hospice
Reporting to:	Deputy Inpatient Unit Manager
Job purpose:	Our Vision is to make every day the best day possible for patients, and those closest to them, living with life-limiting illnesses in South Devon. You will help to deliver this by providing professional care and support to our patients and families on our Inpatient Unit.

Our Values:

Honesty & Integrity Generosity of Spirit Respect Team Player

Key Roles and Responsibilities

1. Lead and Co-ordinate the care for patients on our Inpatient Unit, overseeing the work of the team on shift to include Healthcare Assistants, Senior Healthcare Assistants and Volunteers with guidance and support from the Deputy, Manager or Senior Nurse on Call.
2. Play an active role in Multi-disciplinary Team Meetings to agree care for patients.
3. Organise admissions and discharges, liaising with doctors, the administration teams and other agencies.
4. Provide hands on nursing care to patients, including assessing and managing symptoms, writing care plans, adjust medications, administering controlled drugs.
5. Provide emotional support to families.
6. Verify deaths and provide care after death with the support of the Healthcare Assistants and Senior Healthcare Assistants.
7. Liaise with Senior Nurse on call as required.
8. Promote a culture of continuous learning and development and wellbeing. Identify your own learning and development needs and ensure your mandatory and essential training is up to date. Take part in clinical supervision, play an active part in team meetings. Deliver learning and skills development to colleagues. Help to create an environment that is continually critically questioning practice and promoting learning.
9. Take reasonable care for your own safety and the safety of others. Adhere to all Health & Safety requirements, including Covid-19 secure processes and procedures.



This list can never be exhaustive, and is subject to change in line with the evolving needs of the organisation, but covers most of the work you'll be doing - always with talent, initiative and a commitment to great customer service.

Infection Prevention

All Rowcroft Hospice employees are required to adhere to the Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times to reduce the burden of Healthcare Associated Infections including MRSA.

You agree to:

- Decontaminate your hands prior to and after direct patient care or contact with the patient's surroundings;
- Take part in mandatory infection control training provided;
- Responsibly manage your own infections that may be transmittable to patients, including to contact Occupational Health for guidance.

Place of Work

This role has been identified as an on-site worker (works at a Rowcroft site for the majority of their working time).

This will be fully discussed and agreed with the postholder to meet individual and business needs.



PERSON SPECIFICATION
Registered Nurse - Inpatient Unit

Attributes	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> • Registered Nurse on Part One (Adult) of the register 	<ul style="list-style-type: none"> • Relevant qualification in palliative care/care of the dying or qualification through experience
Knowledge and Skills	<ul style="list-style-type: none"> • Proven assessment and care planning skills • Medicine management • Sensitivity and an insight into the needs of patients and their families • Good communication skills • IT skills 	<ul style="list-style-type: none"> • Management of syringe pumps and IV medication • Mentorship experience
Experience	<ul style="list-style-type: none"> • Proven experience of assessment and care planning • Proven experience of contributing effectively within a Multi-disciplinary team 	
Personal Requirements	<ul style="list-style-type: none"> • Leadership through creative problem solving, a positive can-do attitude and a willingness and desire to ensure all who come into contact with Rowcroft have the best possible experience. • Proven ability to be part of a committed and hardworking team in line with the ethics and values of Rowcroft Hospice, acting in the best interests of Rowcroft at all times. • A commitment to continually learn and develop • Flexible across day and night shift rotation dependent on service need 	<ul style="list-style-type: none"> • Willing and able to volunteer for at least one Rowcroft event each year. • An understanding of the purpose, values and strategy of Rowcroft Hospice



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