

Job Description

Job Title:	Physiotherapist
Band	Band E
Location:	Rowcroft Hospice - Inpatient Unit and Community
Reporting to:	Allied Healthcare Professional Team Leader
Job purpose:	Our Vision is to make every day the best day possible for patients, and those closest to them, living with life-limiting illnesses in South Devon. As a physiotherapist you will deliver this by helping to support patients to optimise their function to maximize their quality of life. As a member of the therapy team, this role will provide specialist knowledge to multidisciplinary colleagues in the inpatient unit, outpatients and community settings.

Our Values:

Honesty & Integrity Generosity of Spirit Respect Team Player

Key Roles and Responsibilities

1. The role includes clinical, consultative, and teaching duties, to ensure the delivery of a high standard of service to all levels of professionals, patients, families and carers. Be a core member of the specialist multi-disciplinary palliative care team.
2. Undertake holistic physiotherapy assessment and treatment of palliative care patients as an autonomous practitioner for patients with complex needs.
3. Provide physiotherapy input to in-patients at the hospice, out-patients and patients within the community setting.
4. Undertake comprehensive physiotherapy assessment and implementation of therapy intervention for patients with progressive and life-threatening diseases. This includes using analytical skills, clinical reasoning and appropriate outcome measures
5. Be responsible for managing own case load across inpatient, outpatient and community settings.
6. Constantly assess the ongoing physiotherapy needs of the patient, adapting therapy input as their condition changes.
7. Be a source of physiotherapy expertise across the multi-disciplinary team, providing advice on managing patients' functional ability.
8. Have a role in the management and prevention of falls on the inpatient unit and in the community.
9. Take part in appropriate investigations into clinical incidents following appropriate training.
10. Maintain accurate and up to date documentation on the electronic patient database for all patients that is consistent with the standards of the organisation.
11. Communicate effectively with formal/informal carers, external agencies, both statutory and voluntary, to ensure effective patient care, continuity and safe discharge planning.
12. Attend team meetings, MDT meetings case meetings, and family meetings as appropriate to participate fully in the interdisciplinary approach to patient care.



13. Maintain and develop current knowledge of evidence-based practice in palliative care and incorporate these appropriately into clinical practice.
14. Be an active member of the in-service training and assist in teaching colleagues, and the wider multi-disciplinary team, including student therapists.
15. Participate in the appraisal system as an appraiser, to junior member of the team, and appraisee and be responsible for complying with your agreed personal development programme to meet set knowledge and competencies.
16. To maintain registration and abide by the code of conduct with Health and Care Professional Council.
17. Undertake and keep up to date with mandatory statutory training as required by the hospice.
18. Take reasonable care for your own safety and the safety of others. Adhere to all Health & Safety requirements.

This list can never be exhaustive but covers most of the work you'll be doing - always with talent, initiative and a commitment to great customer service.

Infection Prevention

All Rowcroft Hospice employees in both clinical and non-clinical roles are required to adhere to the Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times to reduce the burden of Healthcare Associated Infections including MRSA.

You agree to the following responsibilities:

- To decontaminate your hands prior to and after direct patient care or contact with the patient's surroundings;
- To take part in mandatory infection control training provided;
- To responsibly manage your own infections (other than common colds and illness) that may be transmittable to patients, including to contact Occupational Health for guidance.

Place of Work

This role has been identified as a Field worker (role could be carried out at a Rowcroft site or other location, including home, subject to the varying needs of the role. Will spend planned time at Rowcroft sites or other locations as the role requires which could include patient homes and Rowcroft and non-Rowcroft locations to meet the needs of the service).

This will be fully discussed and agreed with the postholder to meet individual and business needs.



PERSON SPECIFICATION Physiotherapist

Attributes	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> Honours degree level or equivalent in physiotherapy Current Healthcare Professions Council registration (HCPC) Evidence of Continuing Professional Development and relevant postgraduate training Evidence of CPD in the form of a structured portfolio 	<ul style="list-style-type: none"> Advanced Communication skills training Accredited Clinical Educators course
Knowledge and Skills	<ul style="list-style-type: none"> Critical appraisal skills in assessing therapeutic evidence. Excellent verbal, written and personal communication skills Computer literate, knowledge of electronic patient databases Good organisational skills Ability to recognise and report on clinical incidents 	<ul style="list-style-type: none"> Knowledge and understanding of relevant guidance for cancer and non cancer palliative care and end of life care. Knowledge of SystmOne database Knowledge of the investigation process following an incident
Experience	<ul style="list-style-type: none"> Post graduate experience of working with variety of patients in different physiotherapy specialities of cardiorespiratory, musculoskeletal, neurology, oncology, elderly care Previous experience of working as part of a multidisciplinary team. 	<ul style="list-style-type: none"> Experience of working in both inpatient and community settings Experience in delivering training and education Experience in participation of clinical audit Palliative care experience
Personal Requirements	<ul style="list-style-type: none"> Proven ability to be part of a committed and hardworking team in line with the ethics and values of Rowcroft Hospice, acting in the best interests of Rowcroft at all times. High degree of self- motivation and ability to work using own initiative Able to work under pressure and prioritise tasks. Flexible and resourceful and ability to problem solve. Full UK driving licence and access to transport Demonstrates an ability to continue professional development Demonstrate the Rowcroft values 	<ul style="list-style-type: none"> Willing and able to volunteer for at least one Rowcroft event each year.



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